

FACTORS EVALUATION

This evaluation is designed to help you analyze the strengths and areas of improvement of your band. Please read each question and write your response according to the scale below.

1 = Strongly Disagree 2 = Disagree 3 = Agree 4 = Strongly Agree

Culture

- 1. Your band operates in an atmosphere of respect. _____
- 2. Band members exhibit a high level of buy-in to their directors' values and philosophy. _____
- 3. Band members value hard work, preparation, discipline, commitment, teamwork, and focus. _____
- 4. Standards and expectations are echoed by different voices throughout the organization. _____

Staff and Student Leadership

- 5. Our instructors hold everyone accountable for their actions on and off the field. _____
- 6. Our instructors are not just teaching band, they are teaching people. _____
- 7. Our instructors and student leaders demonstrate role model leadership every day. _____
- 8. Our student leaders are effective at balancing their friendships with doing their job. _____

Rehearsal Time

- 9. Our instructors do a good job balancing the difficulty level of the music with rehearsal time. _____
- 10. Our instructors do a good job balancing the difficulty level of the drill with rehearsal time. _____
- 11. Our instructors do a good job balancing the number of drill sets to learn with rehearsal time. _____
- 12. Band members demonstrate a commitment to having sectionals and individual practice. _____

Number of Shows

- 13. We take into account the amount of material to learn before the next performance. _____
- 14. We take into account the amount of rehearsal time until the next performance. _____
- 15. Our number of shows consistently puts our band in a position to succeed. _____
- 16. Our band is able to crockpot our shows so we can achieve excellence, not microwave them. _____

Competitive Auditions

- 17. We have been successful getting better people and recruiting better talent to our program. _____
- 18. We have been successful getting people better by developing the talent we already have. _____
- 19. We are willing to turn students away in order to get the best of the best. _____
- 20. We have increased retention by providing students with an experience they want to have again. _____

Attendance/Weather (New!)

- 21. Band members are punctual and often arrive early to rehearsals and performances. _____
- 22. Because excellent bands have excellent attendance, class conflicts are kept to a minimum. _____
- 23. Band members' effort is consistent regardless of weather conditions. _____
- 24. Band members are committed to hydrating in extreme heat to help perform at their best. _____

When you are finished, add up the score for each factor in the margin. Then add the totals of the Five Factors together to get your Total Score on the Evaluation.

Factors Evaluation Rating Scale

<u>SCORE</u>	<u>RATING</u>	<u>COMMENTS</u>
85-96	Great	Congratulations! Your band is functioning at a very high level.
72-84	Good	Overall your band is doing well, a few improvements should help.
60-71	Satisfactory	While your band is doing okay, improving it should enhance your success.
48-59	Mediocre	Your band is struggling and you should invest the time to improve it.
36-47	Poor	You've got some serious work to do to improve your band.

Individual Factor Scores

15-16 Great

12-14 Good

10-11 Satisfactory

8-9 Mediocre

6-7 Poor

Adapted from *Championship Team Building*, by Jeff Janssen

